

## Certified Hand Therapist (CHT) - Anchorage, Alaska

Alaska Hand Rehabilitation is seeking a **Certified Hand Therapist (CHT)** or an experienced hand therapist who is passionate about helping patients regain strength, function, and confidence. If you're driven by purpose, love working within a supportive team, and want a career with room to grow—including into leadership—this could be the perfect opportunity.

## Why Join Us?

We're more than a clinic, we're a close-knit, employee-owned team dedicated to helping people get back to living well. Since 1985, we've been Alaska's leader in upper extremity rehab, providing innovative care for shoulder, arm, and hand conditions. Our approach blends evidence-based treatment, hands-on expertise, and a deep commitment to patient success.

### **Our Culture**

- Values-Driven -- Our clearly defined values guide how we treat patients, collaborate as a team, and make decisions.
- **Collaborative & Supportive** Open communication, shared problem-solving, and celebrating wins together.
- **Growth-Oriented** Structured mentorship, ongoing learning, and clear pathways for advancement.
- **Balanced Lifestyle** A predictable schedule that leaves room for everything Alaska offers—mountains, trails, and all.

### **Your Role**

- Perform in-depth evaluations and deliver high-quality treatment for upper extremity conditions.
- Design individualized, goal-driven care plans.
- Fabricate custom orthoses and provide patient education for long-term success.
- Collaborate closely with skilled clinicians, referring providers, and a multidisciplinary team.

### **Leadership Opportunity:**

For those interested in expanding their impact, this role includes a pathway to the **Lead Therapist** position, which:

- Provides clinical leadership and support for staff therapists.
- Help guide quality of care, mentorship, and professional development within the team.
- Participates as a key member of the **leadership team**, influencing clinic strategy, culture, and operational improvement.

### What We Offer

- Sign-On Bonus & Competitive Pay Your expertise deserves recognition.
- Career & Leadership Development Coaching, mentorship, and training to grow both clinically and professionally.
- Continuing Education Reimbursement Stay current and continue refining your craft.
- Comprehensive Benefits including:
  - o Health insurance
  - o 401(k)
  - ESOP (employee ownership)
  - Generous paid time off
  - Additional well-being benefits

# Who We're Looking For

- CHT credential preferred, or 1–2 years of experience in hand therapy with interest in pursuing certification.
- Degree from an accredited occupational or physical therapy program.
- Strong clinical skills, excellent communication, and a patient-first mindset.
- Interest in leadership, mentorship, and team development (optional but welcomed).

### Ready to Take the Next Step?

Join a team where your expertise makes a genuine difference—and where your career can grow into meaningful leadership.

Send your resume and cover letter to <u>jean@akhandrehab.com</u> or apply online at https://akhandrehab.com/join-our-team/